

Redefine|BDL Hotels ('RBH') is committed to ensuring acts of modern slavery, human trafficking, child and sexual exploitation do not occur in its business or within its supply chain. The Company acknowledges the provisions of the Modern Slavery Act 2015 and voluntarily commits to complying with its obligations to ensure transparency within its business and its suppliers of goods and services.

RBH is an independent hotel management company which manages a diverse collection of branded and private label hotel properties for various owners/owner groups across the UK. In providing this service, RBH directly employs a team of 140 in addition to facilitating relationships with external businesses in the following way:

- Management of the hotel properties on behalf of owner/owner groups;
- Negotiating contracts for service/supply of goods on behalf of the hotel properties managed by RBH;
- Suppliers providing goods and services to RBH.

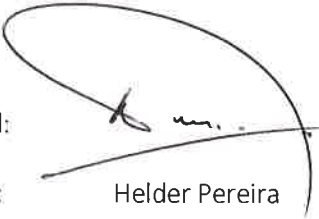
The above make up the supply chain of RBH. This statement is made on behalf of RBH and the hotel properties within the UK that it manages.

As part of the company's due diligence process, in the September 2015 - August 2016 financial year RBH has:

- Identified the areas within its business and supply chain which may be at risk of modern slavery, human trafficking, child and sexual exploitation occurring;
- Commenced a process for any new or renewed contracts for service/supply within the RBH supply chain to include terms guaranteeing slavery, human trafficking, child and sexual exploitation does not occur within their business, and incorporating provisions to review/audit those suppliers where necessary;
- Implemented a policy detailing its zero tolerance stance on those activities occurring in its business and/or supply chain. The policy is also applicable to all of the hotel properties managed by RBH on behalf of its owners/owner groups;
- Developed and cascaded training to educate its employees and the employees of the managed hotel properties on the potential risks, and how to deal with them (if they were to arise) as a way of limiting and preventing those risks from occurring. This included any regular contract personnel supplied to the hotel properties (from the RBH supply chain) who work in the identified areas of risk within those businesses.

RBH will not support or deal with any business knowingly involved in slavery, human trafficking, child or sexual exploitation.


This statement will be reviewed annually and published on the RBH website.


Signed: 
Name: Helder Pereira
Title: Chief Executive Officer
Date: 4 APRIL 2016


Signed: 
Name: Stewart Campbell
Title: Managing Director
Date: 4 APRIL 2016

Signed: 
Name: David Hart
Title: Chief Financial Officer
Date: 4 APRIL 2016

Signed: 
Name: John Stuart
Title: Chief Operating Officer
Date: 4 APRIL 2016

Signed: 
Name: Susan Bland
Title: Chief Human Resources Officer
Date: 4 APRIL 2016

Signed: 
Name: Ross Morrow
Title: Chief Development Officer
Date: 4 APRIL 2016

Signed: 
Name: Vibhu Gaiind
Title: Chief Information Officer
Date: 4 APRIL 2016